



TEXAS A&M  
UNIVERSITY  
CORPUS  
CHRISTI

OFFICE OF THE  
PRESIDENT



Dec. 11, 2024

**MEMORANDUM**

**TO:** Islander Students, Faculty, and Staff

**SUBJECT:** Reaffirmation of Commitment to Equal Opportunity and Affirmative Action

Texas A&M University-Corpus Christi is a federal contractor subject to the provisions of Executive Order 11246, requiring each federal contractor to affirm its commitment to equal opportunity in recruitment, hiring, training, and promotions in all job titles.

Accordingly, Texas A&M University-Corpus Christi is an Equal Opportunity Employer and abides by the terms of Executive Order 11246 which prohibits discrimination and harassment against any individual on the basis of any federally protected class or other legally prohibited basis, in admissions, educational programs, or employment of faculty or staff. This includes the prohibition of harassment, intimidation, threats, coercion, discrimination, or retaliation against employees and applicants for employment for having filed a complaint, assisted in an investigation, or otherwise exercised their rights under the executive order.

Texas A&M University-Corpus Christi is committed to providing an educational and work environment that is conducive to the personal and professional development of every employee. Every Islander is responsible and accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

Texas A&M University-Corpus Christi is committed to serving the state's students and citizens through education, leadership development, research, and service. We will meet these goals with a dynamic workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout Texas A&M University-Corpus Christi to all current and prospective students and employees. Please join me in this commitment.

Sincerely,

Kelly M. Miller, Ph.D.  
President & CEO  
Texas A&M University-Corpus Christi