

System Ethics & Compliance Office THE TEXAS A&M UNIVERSITY SYSTEM

"Do The Right Thing"

The Texas A&M University System is dedicated to adhering to the highest ethical standards and principles. If you have factual information suggestive of misconduct involving any A&M System member, employee, student or other affiliate we want you to report it. Examples of reportable issues include fraud, theft, misuse of A&M System resources or information, violations of safety rules or environmental laws, conflicts of interest, NCAA violations, inappropriate conduct, harassment or illegal discrimination, non-compliance with the Texas Diversity, Equity and Inclusion Law, and general student and/or employee misconduct.

We encourage you to report such issues through the Risk, Fraud & Misconduct Hotline, a telephone and web-based reporting system. 1-888-501-3850 or select "file a report" at the top of the page using the following link: EthicsPoint Hotline. Reports can be submitted anonymously. The hotline is independently operated and available 24 hours a day, 7 days a week.

Janet Gordon System Ethics and Compliance Officer **The Texas A&M University System** Charlie Hrncir Chief Auditor **The Texas A&M University System**