



Sept. 2, 2022

**MEMORANDUM**

**TO: Islander Faculty, Staff, and Students**

**SUBJECT: Guidelines concerning student pregnancy under Title IX of the Education Amendments of 1972**

In recognition of the 50th anniversary of Title IX, I would like to take this opportunity to remind members of the campus community that, per Title IX, Texas A&M University-Corpus Christi does not discriminate against any student or exclude any student from its education program or activity (including any class or extracurricular activity), based on such student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom, unless the student requests voluntarily to participate in a separate portion of the program or activity. The university will not apply any rules concerning a student's actual or potential parental, family, or marital status, which treats students differently based on sex.

Students requesting excused absences and other academic accommodations due to pregnancy, childbirth, or lactation are responsible for (1) informing their instructor and (2) submitting a written request to the Employee Development & Compliance Services Department (EDCS), which serves as our Title IX Office, per the campus Student Pregnancy and Parenting Support procedure. EDCS will review the request, obtain necessary supporting documentation, and notify the instructors of approved accommodations.

Additionally, university programs and classes may involve exposure to chemicals, radiation, or other circumstances, which could harm an unborn child. In these cases, pregnant students or students planning to become pregnant should consult their health care provider to determine what, if any, additional precautions are needed based on their individual situation. It is the responsibility of the student to communicate their needs to Environmental, Health, and Safety at 361.825.5555, as soon as possible for risk reduction to begin when it can be most effective and to determine if additional modifications are necessary.

Please do not hesitate to contact the offices above to request information or express concerns about safety or environmental issues or if you have any questions regarding student pregnancy guidelines under Title IX or its application in academic programs.

The ever-growing federal, state, Texas A&M University System, and university requirements to operate and support a successful and compliant university are numerous, complex, and demanding. As such, the university's compliance goal is to ensure that all aspects of our campus mission (programs, operations, activities, etc.) fully and consistently comply with all laws, policies, regulations, rules, and procedures through a culture of compliance. This daily commitment also includes promoting a highly ethical environment in which our students, parents, and other stakeholders know they can rely on us.

Developing a strong and continuing culture of compliance is everyone's shared responsibility. By doing so, we fulfill our mission to our students and stakeholders, which is the goal of every compliance effort. Doing the right thing right is the Islander Way.

With best regards,

A handwritten signature in black ink that reads "Kelly M. Miller". The signature is written in a cursive, flowing style.

Kelly M. Miller, Ph.D.  
President and CEO  
Texas A&M University-Corpus Christi